

Јавно предузеће "ПУТЕВИ БРЧКО" д.о.о. Брчко дистрикт БиХ Меше Селамовића 1, 76100 Брчка дистрикт БиХ тел.: +387 49 490 151, факс: +387 49 490 160 Javno Preduzeće "PUTEVI BRČKO" d.o.o. Brčko distrikt BiH Meše Selimovića 1, 76100 Brčko distrikt BiH tel.: +387 49 490 151, faks: +387 49 490 160.

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Brcko, February 09, 2015. godine

# Operational and Financial report with the financial operations for the period 01January to 31August 2014



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#### OPERATIONAL REPORT from 01January to 31August 2014

#### 1.1. Basic information

By the Decision of Brcko District of Bosnia and Herzegovina, at the proposal of the Government of Brcko District of Bosnia and Herzegovina on 08 August 2012, Public Company "Putevi Br ko" Ltd, Brcko District of Bosnia and Herzegovina was established with the aim of managing road infrastructure in Brcko. The company is a legal entity that performs activities of public interest in accordance with the Law on Public Companies in Brcko District of Bosnia and Herzegovina.

1.2 Activities of the Company

Within the activities of public interest, the company performs the following tasks :

- Directs and manages public roads, road structures, and all other goods associated with them;

- Manages and observes the process of building, reconstruction, maintenance and protection of road infrastructure;

- Maintains green grounds in the road area;

- Performs technical traffic regulation on public roads;
- Manages public parking areas;
- Defines and implements a development strategy, business and investment plan;

- Regularly updates acts, gives reports to the executive and legislative authorities in Brcko District of BiH;

- Conducts public procurement procedures for all works and services in accordance with applicable law, with the aim of performing activities of public interest;

- Performs other tasks and duties in accordance with the Law on roads of Brcko District of BiH, as well as with any other applicable laws and regulations.

In foreign trading, the Company can perform all the duties within the registered activities.

In addition to these activities, the Company may performany other registered activities which serve registered activities, such as business development, design, construction and maintenance of road infrastructure and structures, informative and scientific research activities in the field of road infrastructure; activities of geological, geotechnical and hydrological studies, as well as others that contribute to the performance of registered activities, which are determined by the Company's Articles of Association.

The company may perform activities that are not mentioned, and which serve to registered activities in accordance with the applicable law.

<u>The objectives of the Company</u> are to develop, manage, and maintain the infrastructure of public interest in a state that allows unobstructed activities of general interest entrusted to it, as well as to maintain the accuracy and functionality of objects that are an integral part of this infrastructure.

Infrastructure of public interest which the Company manages consists of all public roads such as: highways, regional, local, unclassified roads and streets in populated areas, and all the goods associated with them, as well as areas for static traffic in the area of District.

The mentioned infrastructure of public interest is the property of Brcko District of Bosnia and Herzegovina.

#### 1.3. <u>GENERAL ACTS OF THE COMPANY</u>

- The Statute
- Rules of Procedure
- Book of Regulation

- Decisions of the Managing Board and the Director that in a general way regulate the issues or relations in the Company.

The internal organization of the Company, systematization of jobs and job description and duties is regulated by the Regulations on internal job organization and sysematization. The company is managed by a Managing Board in accordance with duties and responsibilities as prescribed in the Law on Public Enterprises and Articles of Association of the Company.

The work of the Managing Board shall be governed by the Rules of Procedure of the Managing Board of the Company.

The company is managed, presented and represented by a director of the Company.

The rights, duties and responsibilities of a director shall be specifically defined by the Statute of the Company and other general acts of the Company, and by the agreement between the Managing Board and Director.

#### 2.COMPLETED ACTIVITIES AND RESULTS ACHIEVED

## 2.1 <u>Sector for the implementation of the bypass project and other capital projects</u>

The Sector is in charge and responsible for construction of the bypass, projects funded by international by international financial institutions, international banks and for implementation of capital projects, or projects funded from the capital budget of Brcko District of Bosnia and Herzegovina entrusted to the Company its founder.

Capital investment Sector is the core of the Company and its goal is to realize the most extensive project in the area of Brcko District of Bosnia and Herzegovina in its history so far. Construction of the bypass was also the reason for the establishment of the Public Company JP "Putevi Br ko" LTD Brcko District of Bosnia and Herzegovina, and therefore it is clear what huge ist the responsibility of the Sector within the Company.

According to organizational structure, the Sector is directly responsible to the Deputy Director for professional and technical jobs, and indirectly to the Director of the Company.

According to the development and expansion of human resources concept of the Company JP 'Putevi Brcko', LTD Brcko District of BiH' company, there is a plan to recruit new professional staff in order to improve efficiency in the field of management of capital projects and investments. Currently the Sector for the implementation of the bypass project and other capital projects, operates with two employees: Project Manager for construction of roads and Senior associate for roads. But the Rule Book on internal organization and job classification foresees three more positions for the Sector: Senior Associate for roads, Senior Associate for surveying tssting methods and Senior Associate of Ecology.

Activity of the Sector from the Bypass project and other capital projects has been implemented on the following basic principles:

- Establishing and maintaining a system of investment management and projects in line with European and international practice;

- Raising the level of confidence in the competence of the Company employees, i.e. establishing the communication line between the investor, supervision, the contractor on the basis of good relations, i.e. setting satisfactory environment with other professional organizations, manufacturers, government bodies and institutions;

- Continuous improvement of management quality;

- Paying special attention to education, training, staff development through training programs and seminars;

- All staff involved in the structure of the Sector understand their tasks and responsibilities that correspond to resources that are available to them. In addition, each employee has to, in accordance with his/her mandate, contribute to the continued improvement of processes and effectiveness of the management;

- Preventing inconsistencies and mistakes during the work process has a higher priority than removing their consequences.

In the previous period the Sector was engaged in coordination with the competent departments of the Government of Brcko District on the implementation of the bypass Project, respectively in monitoring the dynamics of performance of obligations that are assigned to the relevant departments of the Government of Brcko District of BiH, in preparation of tender documents for the construction of the Brcko bypass road, as well as in activities related to recovery of facilities that were damaged by floods.

At the beginning of the year 2014, a plan was made the aim of which was to achieve the following objectives in the implementation of the bypass and other capital projects:

- Participation and monitoring of one part of the procedures relating to the audit of the Brcko

bypass road óin a consultative way;

- Engaging in activities for procurement of separates or approvals and building permits for the bypass;

- Monitoring procedures of the first phase of expropriation;

- Active cooperation with the European Commission representatives, respectively with the consultants appointed by the Commission;

- Monitoring the process of selection o consultants for construction supervision;

- Verification of project documentation for the construction of the Brcko bypass road and marking possible defects in it;

- Work on the preparation of tender documents for the construction of the bypass around Brcko town, which is in accordance with the policies and rules of procurement of the Bank (EBRD standard bidding documents for activities 2007) and in accordance with FIDIC contract documents in cooperation with a consultant appointed by the European Commission;

- Publication of tender documents for activities on construction of the Brcko bypass road;

- Evaluation of tenders and selection of the most successful bidder for the works on the construction of the Brcko bypass;

- To make an outline plan on the implementation of the funds intended for the construction of the Brcko bypass;

- Participation in the preparatory phase, creation of terms of reference for other capital investments entrusted to the Company;

- Cooperation with other sectors and services of the Company;

- Participation in seminars and trainings for employees in the field of public procurement and innovation in the field of civil engineering;

- Activities on improving operations in the technical by the guidelines for design, implementation and monitoring.

Based on the established plan for 2014 following results were achieved:

- Revision of the bypass project completed;

- Separates, i.e. approvals provided, approval for construction obtained.

- The first phase of expropriation is completed and the second one is in progress;

- Cooperation with the European Commission representatives achieved at the highest level and in the spirit of a healthy business environment,

- Selection of supervision for the performance of works on the Brcko bypass is completed. The Bank had no objections to the selection of consultants for supervision; - Project documentation is verified and errors identified in collaboration with the designer are signed and correted.

- The tender document for the construction of the Brcko bypass is completed, approval obtained from the Mayor and EBRD for announcment.

- Assets implementation plan was made and\_and forwarded to the Bank's representatives. The Bank had no objections;

- It is in progress preparation of terms of reference for the recovery of several major transit city streets and alleys in the city center, which the Company will recover from its own resources;

- Excellent cooperation achieved with the Sector for road maintenance, road structures and signaling, through repairs of roads and road structures which were demaged by floods, as well as an excellent cooperation with the Sector for financial, general and legal affairs through public procurement procedures;

- The Manager of road building project participated in seminars in the field of public procurement and in the First Serbian Congress on roads, for which he received the relevant certificates and found out about\_new trends in the area of construction and maintenance of roads;

- In the examination of the project documentation, compatibility with the Guidelines was monitored, and in the preparation of tender documents in a separate document "Specifications papers" Guidelines for performance, design and supervision were applied.

Eventually, the emphasis should be put on the engagement of the Sector for the implementation of the bypass and other capital projects in other jobs within the company.

Due to bad weather conditions that hit Brcko District and the area in May and August, the Sector was actively involved in the elimination of the consequences of floods, giving its professional contribution, by suggesting solutions, and creating terms of reference for recovery of the road network and road facilities damaged by floods.

The Sector for the Bypas project and other capital projects actively participated in determining a state of flood damaged bridges, other road structures and roads, estimating the damage and suggestion for recovery as well. In this regard, cooperation with the "American House LLC" was established through the consulting company "P45 Zagreb" with whom the Company provided professional inspection and according to that made a comprehensive report about bridges. This kind of professional inspection was carried out for the first time in Brcko District of Bosnia and Herzegovina and will serve as a benchmark and a basis for future activities of planning, maintenance are preparation of other capital projects.

#### 2.2 <u>SECTOR FOR MAINTENANCE OF ROADS, ROAD STRUCTURES AND</u> <u>SIGNALING</u>

The Sector is responsible for maintenance of roads, including winter and summer maintenance, recovery of roads. It also performs tasks of technical regulation of traffic on public roads.

According to the organizational structure, for its operation, the Sector is amenable to the Director of the Company and the Deputy director for scientific and technical activities. Currently, this Sector is operating with six employees in positions of Project Manager for maintenance of roads, Senior Associate for roads, Senior Associate for traffic and three positions Officers for roads. Organizational chart for the year 2014, does not include additional positions of employees in the Sector for maintenance of roads, road structures and signaling.

Review of the traffic part of the Sector for maintenance in Brcko District of BiH

Brcko District covers an area of 493 square kilometers and <u>consists of the city of Brcko and 52 villages and 78 local communities.</u>

The Sector for road maintenance, road structures and signaling is monitoring about 870 kilometres of roads and streets in District (580km of asphalt and 290 km of gravel roads), through regular winter and summer maintenance during the year, as follows:

- Main roads M1.8 and M14.1 37km
- Regional roads R460 and R 458 40km
- Local and unclassified roads 500km
- Streets in the city 293km
- Pavements, roadsides, gutters
- Bridges on roads
- Retaining walls
- Lacks
- Horizontal and vertical traffic signalization

#### Road Maintenance

The road network of Brcko District, during the regular maintenance of roads in the summer and maintainance of roads mobility in the winter period, is divided into three zones:

- The city zone
- Eastern Zone
- Western Zone

Approximate length of the road network in each zone is 290km. In the first 8 months of regular winter and summer maintenance in the city area and the area west was performed by o the established system, "by order", while in the eastern zone was introduced hybrid contract maintenance based on performance (PBMC).

Maintenance works include also a complete replacement of roads components on the parts where partial replacement does not give satisfactory results.

#### Maintaining mobility on roads in the winter.

Sector for road maintenance, road structures and signaling, began its regular activity in January 2014 by signing a Contract for transfer of competencies, and individual Contracts for maintaining mobility on roads in the winter period in all three zones.

Winter road maintenance lasted from 01 January 2014 until 15 April 2014.

Maintaining mobility on roads in the winter is done based on the categorization of roads and priorities established by the mapping of the road network.

Example of priorities in the city zone:

Priority I - Main roads, regional roads, main city roads of the I priority and pedestrian zones must be continuously cleaned and cleaned immediately after the cessation of precipitations, but no longer than 2 hours from the cessation of precipitations.

Priority II - Streets of the second priority, pavements of streets of the I and II priority, bridges, park paths and walking paths, must be completely cleaned within 8 hours from the cessation of snowfall.

Priority III ó Street of the third priority, approaches to the premises of local communities, must be completely cleaned in the period of 24 hours from the cessation of snowfall.

Priority IV - Parking areas, park paths and other public areas, must be completely cleaned in the period of 36 hours from the cessation of snowfall.

After regular and constant visits, monitoring the condition of road network during the period of winter service, from the moment of starting precipitation until the completion of all activities for road maintenance in the winter, and identification of imperfections by the monitoring team, the entire process of winter maintenance was analysed and for the next season of maintaining mobility of roads in the winter the following measures are proposed that will contribute to improve the process of winter road maintenance:

- It is necessary that the process of the summer road maintenance lasts the whole year;

- The contractor is required to submit a plan of winter maintenance service in accordance with the standards and guidelines;

- Removal of spreading material in the first zone of the city must be done at the beginning of March and at the end of a season;

- Better use of freezing depressants which are more effective at lower temperatures than industrial salt;

- Complete implementation of the Law on communal activities, in part relating to the obligations of legal entities and legal persons in the process of removing snow and ice in front of the associated structures.

2014

Contractors on maintaining mobility of roads, in the winter in the East zone and West zone, have fully implemented contractual obligations, but to the Contractor from the zone center penalties 3% of the Contract 2 value were calculated on the performance of services under the framework agreement on maintainnance of roads mobility in the winter 2013/2014, in Brcko area in the city zone (Lot 1), for the period from 01 January 2014 until 08 April 2014.

#### Chart 1. Maintaining mobility of roads in winter

Period	Name of activity	Planned	Achieved	Realization rate
From 01/01 to 08/04/2014	Maintaing mobility of roads in urban area	286.650,00	286.650,00	97 %
From 01/01 to 08/04/2014	Maintaining mobility of roads in the zone West	108.880,20	108.880,20	100 %
From 01/01 to 15/04/2014	Maintaining mobility of roads in the zone East	135.100,00	135.100,00	100 %

Regular maintenance of roads in the summer

#### Chart 2. Regular maintenance of asphalt and gravel roads

No	Name of activity	Planned From 08/05 to 31/12/2014	Achieved From 08/05 do 31/08/2014	Realization rate
1	Regular maintaing of roads in the urban area	534.643,20	190.787,81	35,68 %
2	Regular maintaining of roads in the West zone	404.738,33	178.979,92	44,22 %
No	Name of activity	Planned from 08/01 to 31/12/2014	Achieved from 08/01 to 31/08/2014	Realization rate

1     Regular maintaining of roads in the East zone	515.496,24	280.690,20	54,45 %
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The values displayed in Table 2 are from the Framework Agreements for Urban zone and West zone, and fourth particular conctract for the East Zone, about providing services of regular summer maintenance for the period from the signing of the contract until 31/08/2014. Less realization of contractual activities about regular summer maintenance shown in Table 2 and the exceptions from the planned and contracted funds is the result of activities to mitigate the consequences of natural disasters in the period April - August 2014, in which 469,226.35 BAM were spend which is 32.25% of the planned and contracted funds which referring to regular maintenance from the Framework Agreements of all zones with a total value of 1,454,877.77 BAM.

In the urban zone and the zone west, the values displayed present the amounts from the Framework Agreement, while the display for the East zone area is shown by the fourth particular contract for the entire current year.

Period	Nama of activity	Planned	Achieved	Realization rate
From 10/06 to 31/08/2014	The regular summer maintenance of traffic lights signaling	29.842,02	20.828,34	69,79 %

#### Chart 3. Traffic lights signaling.

#### 2.3 SECTOR FOR ISSUING PERMITS, CONSENTS AND PARKING AREAS

The obligation and responsibility of the Sector is issuing permits and consents entrusted to it by the founder, as well as managing public parking lots on public parking areas.

The Sector for issuing permits, consents and parking is an important part of the Company, and its objective is to establish a qualityissuiance of permits and consents entrusted by the Founder, and from these activities, in accordance with the legislative provisions to make a certain income on fees for road usage. Also, one of the priorities of the Sector is to realize the establishment of the management of public parking areas. Managing of public parking areas will be implemented through controlling and parking payment, which will be important income for Company, and a possibility to create new work positions in the Company.

According to its organizational structure, this Sector is directly responsible to the Deputy Director for Financial, Legal and General Affairs, and indirectly to the Director of the Company. The development concept of the public company "Putevi Brcko" LTDDistrict of BiH and the expansion of human resources, provides for the recruitment of new employees in order to establish managing of public parkings in public parking areas. Currently, the Sector has been operating with three employees: Project Manager for issuing of permits, consents and parking, Senior Associate for parking and Officer for roads and parking lots. Expansion plan in the sector has envisaged several positions, which will depend on expert opinion to be obtained after the Study on the management of parking lots has been completed.

To implement a system for the collection of parking fees, the Sector for issuing permits, consents and parking, needs to to carry out the following activities:

- Procurement of the Study on Public parking lots in public parking areas, which will show the number of available parking places, the number of future parking lots, the reasonableness of the system for collecting parking fees, potential zones with time constraints, etc .;

- Procurement and installation of traffic signs and marking parking areas;

- Procurement of necessary equipment and systems for charging and control of public parking,

- Informing the public about the introduction of a new parking system and how charging will be performed;

- Start charging for parking, after all necessary preparations.

In cooperation with the legal department the Sector was engaged in the previous period in the preparation and drafting Decisions on charges for road usage, adopted by the Managing Board of the Company pursuant to Article 57a of the Law on Roads of Brcko District of BiH (" Official Gazette of Brcko District of BiH ") No. 43/04, 19/07, 17/09 and 9/13).

At the beginning of the year 2014, a plan was made the aim of which was to achieve the following objectives in the implementation of the project for establishing controlling and charging of parking and other projects:

- Continuous processing of applications for approval and issuance of Decisions on travel agreements;

- Preparation and making Decisions on charges for road usage, that the Company was required to adopt under Article 57a of the Law on Roads of Brcko District of BiH (<< Off. Gazette of Brcko District of BiH>> No. 43/04, 19/07, 17 / 09 and 13/9);

- Monitoring the implementation of issued Decisions and consents,

- Preparation of Terms of Reference for the establishment of the management of public parkings in public parking areas;

- Preparation of a plan for establishing a system forcharging and control in public parking areas;

- Work on the preparation of tender documents related to the implementation of the management system in public parking areas;

- Publication of tender documents related to the implementation of management systems in public parking areas;

- Evaluation of tenders and selection of the best bidder related to the implementation of management systems in public parking areas;

- Cooperation with other sectors and services of the Company;

-Introduction of equipment for personal and collective protection of employees;

- Participation in seminars and presentations for the purpose of employees training of in the field of managing parking lots in public parking areas.

Based on the established plan for 2014 following results were achieved:

- Decisions on travel agreements are issued in a timely manner and without complaints of parties and competent inspector;

- Prepared and issued Decisions on road fees, that the Company was required to ratify under Article 57a of the Law on Roads of Brcko District of BiH (<< Off. Gazette of Brcko District of BiH >> No. 43/04, 19/07, 17/09 and 13/9);

- Monitoring and implementation of agreements issued on the ground and suggestions to users and contractors about the importance of the conditions set in the Decisions;

- Prepared terms of reference for the establishment of the management of public parkings in public parking areas;

- Work on the preparation of tender documents for the study on the management of public parkings in public parking areas and procurement of information system for charging of parking control.

Chart 4. Review of the number of received and resolved requests and income from
approvals issued

No	Month	No of received requests	No of issued rescripts and answers	Income from issued approvals ( BAM)	No of complaints to issued rescripts
1.	January	14	14	90,00	-
2.	February	15	15	100,00	-
3.	March	8	8	366,00	-
4.	April	16	16	2.490,00	-
5.	May	12	12	1.980,00	-
6.	June	8	8	1.306,00	-
7.	July	14	14	2.360,00	-
8.	August	8	8	2.500,00	-
TOTAI		95	95	11.192,00	-

In the previous period the Sector has fully implemented the tasks planned for issuing permits and approvals.

The establishment of the control system of charging for parking is at the implementation stage. In the past period we have twice announced public procurement for the Study of control and parking management. The first procurement was issued on 18/03/2014 and was not realized, because there was not a sufficient number of qualified bidders. The second procurement was announced on 05/05/2014 and included the procurement Study on control and parking management, information systems and equipment, and after an unsuccessful realization based on the analysis of the first and second procurement, preparing of the announcement of third-procurement study on control and parking management is currently at the final stage.

Finally, the emphasis should be put on the involvement of the Sector for issuing permits,

consents and parking in other activities within the company.

#### 2.4 SECTOR FOR FINANCIAL, LEGAL AND GENERAL AFFAIRS

#### Legal, personnel and general affairs

Legal, personnel and general affairs are conducted within the organizational unit of the Company-the Sector for financial, legal and general affairs (hereinafter: the Sector), which is in charge of finance and accounting of the Company, payment of loans, legal affairs, public procurement procedures, Company documents and administrative support to all sectors of the company.

Activity of the Company is based on the application of the following normative acts:

- Law on Roads of Brcko District of BiH;
- Law on communal activities of Brcko District of BiH;
- Law on Public Companies of Brcko District of BiH;
- Law on Enterprises of Brcko District of BiH;
- Law on Public Procurement;

- Decision on the Establishment of the Public Company "Putevi Br ko" LTD Brcko District of BiH;

- The Company's Statute and other general acts of the company.

According to the Company's Business Plan for the period 2014 t- 2016 and applicable legal acts and other general acts, following legal, personnel and general affairs were performed for the mentioned period:

1) Concluded conctracts

The Company as a contracting authority, according to the procedures initiated for public procurement of goods, works and services, has concluded a number of contracts, as shown in chart 5.

No	Tipe of contract	Value of the contract (BAM)	Concluded/ Entered into force	Agreed deadline
1.	Framework Agreement - (city zone-summer maintenance)	534.643,20	08/05/2014.	To the 31/12/2014
2.	Framework Agreement-(west zone- summer maintenance)	404.738,33	08/05/2014.	To the 31/12/2014
3.	Framework Agreement-(light traffic signaling)	60.000,00	05/05/2014	To the 31/12/2015

#### Chart 5. Contracts

4.	Contracting Agreement under the framework agreement (city zone, summer maintenance)	249.285,47	27/05/2014	90 calendar days
5.	Contracting Agreement under the framework agreement (west zone, summer maintenance)	216.868,86	27/05/2014.	90 calendar days
6.	Contracting Agreement under the framework agreement (light signalization)	29.842,02	10/06/2014.	To the 31.12.2014
7.	Services Agreement 2 (west zone, winter maintenance)	108.880,20	08/01/2014	To the 04/04/2014
8.	Services Agreement 2 (city zone, winter maintenance)	286.650,00	09/01/2014	To the 08/04/2014
9.	Contracting Agreeement 3 (East zone, winter maintenance)	135.100,00	08/01/2014	To the 15/04/2014
10.	Contracting Agreement 4 under the Framework Agreement (east zone, summer maintenance)	515.496,24	08/01/2014	To the 31/12/2014
11.	Contract for purchase of supplies - office furniture	15.911,88	03/02/2014	
12.	Contract for purchase of supplies- computer equipment	16.311,54	03/02/2014	
13.	Contrac for purchase of supplies óoffice furniture and computer equipment	6.263,77	07/05/2014	
14.	Contract for purchase of supplies-propellant fuel for motor vehicles	12.821,80	20/06/2014	To the 31/12/2014
15.	The contract on procurement of services- group insurance of employees	1.020,00	09/06/2014.	1 year
16.	Maintenance contract business software Unitrade Soft Pack 2	60,00	23/12/2014.	1 year
17.	Bookkeeping contract	500,00 KM (per month)	01/01/2014	1 year
18.	The contract on procurement of goods- computer equipment for Lot 1	24.345,38	19/08/2014	

19.	The contract on procurement of goods- computer equipment for Lot 2	boods- computer equipment for 5.204,97		
20.	Temporary service contract - cleaning services	320,00 (per month)	07/02/2014	To the 01/07/2014

In addition to the above concluded Agreementa, the Company has also concluded the contracts on the use of utilities (electricity, garbage and water), as well as the use of telephone and interent services, and procurement of mobile and fixed phones. It is also important to point out that a number of draft agreements were prepared which have not been concluded, yet due to the decisions to suspend the proceedings.

#### 1) Acts of the Company

General acts of the Company are: the Statute, Rules of Procedure, regulations, decisions of the Managin Board and decisions of the Director, which in a general manner regulate particular issues or relations in the Company. For the specified period in the Sector following general acts were drafted:

#### - Regulations

- 1) Regulation on safety and health of employees at work;
- 2) The regulation on fire protection;
- 3) Th Regulation on the use of company mobile and fixed telephones,
- 4) The regulation on procurement procedure of goods, works and services.

#### - Decisions

As for the decisions, in the sector in the mentioned period, drafts for 91 decision wer prepared, 55 for the Director, and 36 for the Managing Board.

The Managing Board, as the second instance in the appeal processs referring to to employment, issued just one decision in which the appeal was dismissed as ungrounded in June 2014.

#### Preparations for the session of the Managing Board

For every particular session, invitations have been made and sent to the members of the Managing Board along with the agenda and required material which refers to agenda content.

#### Implementation of the Employment Plan

When it comes to the implementation of the Employment Plan, the Sector prepared by the end of March of the current year, a Public Announcement for three vacant positions: Project manager -Project manager for roads construction, Project Manager - Project Manager for permits and parking, Senior Associate for traffic, the Sector was also drafting acts and preparing documents and sending notices to candidates who applied for the mentioned positions. There have been four indefinit-term contracts concluded and one agreement on termination of the employment contract. Also a number of decisions for vacations and paid leave was isssued, as well as orderly record-keeping presence of employees at work.

#### Monitoring the implementation of public procurement procedures

As this Sector is responsible for the implementation of public procurement procedures, it is also important to point out that from a legal aspect it was monitored that every public procurement from its launch to its completion, i.e. contracting with bidders, has been realized in accordance with applicable laws and regulations on public procurement in BiH and in accordance with the Rules of the Company. On the notice to bidders on the award of the contract one objection was filed, as well as one objection to the tender documents. On the solutions which the bidder complaints were rejected. There were no complaints to the decisions on rejection of bidders submitted to the Appeal office.

#### Participation in the making Subsidiary Loan Agreement

Given that the Company is a party in the Subsidiary Loan Agreement with the Government of Brcko District of BiH, together with the working group that was appointed by the Mayor of Brcko District of BiH to draft the Agreement, the Company has actively participated in the making it, and provided an opinion .i.e. a comment on it.

Conduct of court proceedings and representation of the interests of th Company before the competent court

<u>In March this year there was an offence proceedings initiated against the Company for</u> its failure to file the tax return for 2013, in which the Company as a defendant was pronounced a suspended sentence.

#### 3. FINANCIAL OPERATIONS FOR THE PERIOD FROM 01/01 TO THE 31/08/ 2014

#### 3.1 FINANCIAL AFFAIRS

In the reporting period all accounting records were promptly kept, recorded and classified, all business transactions summarized, calculation of output VAT on invoices (120 invoices issued), monthly calculation of VAT and submitting it to the relevant institution (182 invoices received). Reports were made for the Company's management and payroll calculation. At the beginning of the year a business plan for 2014 was prepared and Operational report with the financial operations for the year 2013. Public procurement procedures were conducted and contracts concluded by conducted procurements. For the preparation of financial reports and accounting statements data from the general ledger of the Company were used.

#### 3.2 FINANCING OF THE COMPANY

The company has been financed from the following sources:

- Revenue from fees in accordance with the law;
- Revenue from the core activities of the Company;
- Other legally permitted sources.

Income from fees in accordance with the law:

- Annual fees for the use of roads, which are paid through registration of motor vehicles and trailers;

- Compensation for roads, from retail prices of oil and petroleum products;

- Special charges for road usage.

#### Chart 6. Overview of planned/achieved income

		Pla	nned	Achieved	% of	
No	Tipe of income	Monthly From 01/01 to 31/08/2014		From 01/01 to 31/08/2014	realization (5:4)x100	
1	2	3	4	5	6	
1.	Fee for the use of roads (fee from registration)	166.667,00	1.333.336,00	1.353.928,70	101,54	
2.	Income from special fees for roads (0.10 BAM)	191.667,00	1.533.336,00	1.368.877,45	89,27	
3.	Income from special fees for roads (0.15 BAM)	291.667,00	2.333.336,00	0	0	
4.	Income from the collection of parking fees - estimated amount	12.500,00	100.000,00	0	0	
5	Total planned income	662.501,00	5.300.008,00	2.722.806,15	51,37	
	Incomes that	t are not incl	uded in the bu	siness plan		
5.	Income from services	0	0	164.562,37		
6.	Total income:	662.501,00	5.300.008,00	2.887.368,52	54,48	

On the basis of fees for road usage, to be paid at the registration of motor vehicles and trailers in the reporting period of the current year, the Company has made:

- Revenues from tolls for individuals - 1,004,334.20 BAM

- Revenues from tolls for legal entities - 349,593.50 BAM

The fee for roads in the retail prices of petroleum and petroleum products (tax 0.10 BAM / l) for the period of eight months is 1,368,877.45 KM.

Reimbursement of other income and services (giving travel consents, refunds, repurchase of tender documents) amounts to BAM 164,562.37.

Type of income	Jan	Feb	Mar	Apr	May	June	July	Aug	Total
65500300		304.111,97	144.077,41	188.126,86	157.769,71	178.717,60	191.018,66	205.055,24	1.368.877,45
65500304	90.853,50	97.417,00	129.101,00	136.195,50	120.341,00	129.300,10	157.671,00	143.455,10	1.004.334,20
65500305	38.632,00	44.673,00	60.259,00	42.196,00	45.929,00	40.965,00	40.445,50	36.494,504	349.594,50
61120000	512,9	1.250,49	2.005,14	2.423,09	1.487,23	2.274,37	3.350,43	151.258,72	164.562,37
Total income per months	129.998,40	447.452,46	335.442,55	368.941,95	325.526,94	351.257,07	392.485,59	536.263,56	2.887.368,52
Costs	55.767,96	159.663,31	211.094,88	225.354,37	107.086,71	200.618,14	391.388,02	99.501,46	1.486.474,85

#### Chart 7. Review of income and expenses for the reporting period

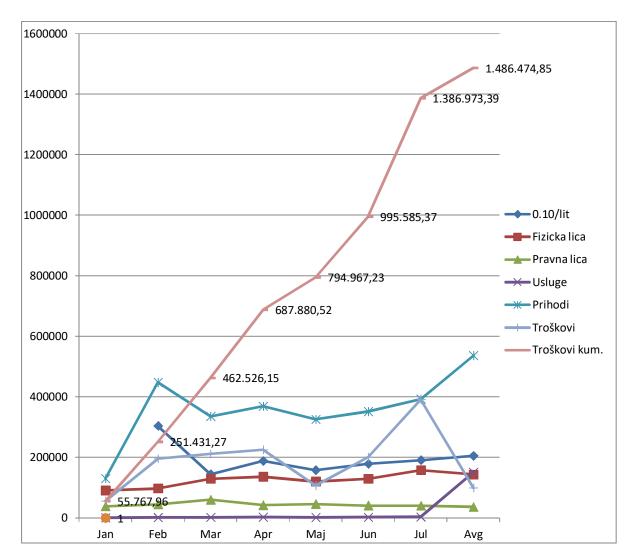
65500300- revenues from tolls (taxation fee 0,10/l) 65500304- revenues from tolls individuals 65500305- revenues from tolls legal entities 61120000- Revenues from services

The chart shows all incomes that Company achieved monthly, where it can be noticed that the revenue from tolls (for individuals and legal entities) began to arrive as of January as envisaged by the Decision on the Establishment of the Company. Income from fees 0.10 / 1 was assigned to the account of the Company in February (more precisely on 03/02/2014) for January in the amount of 157,865.32 BAM and since that date all revenues wer assigned to the Company (per day).

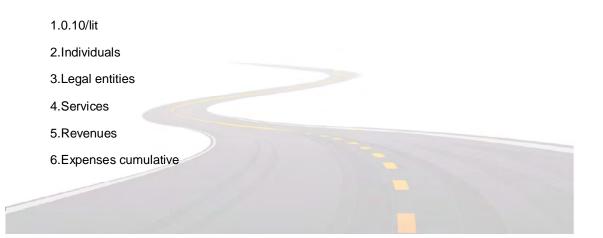
Percentage of realization of income is satisfactory as it can be seen in Chart 6. The income from fees for the use of roads (fee from registering) is slightly above the estimated revenue envisaged by the business plan of the Company, for the period of eight months.

Income from special road fees (tax 0.10 / L) has been realized as planned, however, revenues from special fees for roads (tax 0.15 / L) and income from charging the parking have not been realized until 31/08/2014.

Revenues that are not included in the business plan are the revenues from services in the amount of 164,562.37 BAM.



Graph 1.1. Income and expenses for the reporting period



		Pla	nned		% of a
No	Type of expenses	Monthly	From 01/01 to 31/08/2014	Realized expenses	realization (5:4)x100
1	2	3	4	5	6
1.	Total staff costs	76.913,83	615.310,64	311.233,00	50,58
2.	Material costs	26.500,00	212.000,00	168.763,09	79,60
3.	Regular maintenance of roads and road facilities	297.416,67	2.379.333,36	834.645,90	35,08
4.	Establishing a system for charging parking	12.500,00	100.000,00	0	0
5	Total costs planned:	4.13330,50	3.306.644,00	1.314.641,99	39,76
	Cost	ts not include	d in the busine	ss plan	
6.	Costs in emergency situations	0	0	169.888,88	0
7.	Services provided by authorized court experts	0	0	1.944,00	0
8.	Total unplanned costs	0	0	171.832,88	
9.	Total costs:	4.13330,50	3.306.664,00	1.486.474,87	44,95

Chart 8.	Overview	of planned /actual	cost of doing business
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Total staff costs are 311,233.00 BAM and refer to 18 working positions in the Company, of which sixteen positions were filled in the previous year, and two positions in the current year.

Material costs include all costs envisaged in the business plan and compensations for the Managing Board.

Regular maintenance of roads and road infrastructure is explained in detail in section 2.2. of this report.

When it comes to establishing a system for the chargin of parking fees up to date covered by this report, the costs have not been implemented because the procurement process of the Study on parking is in progress.

Costs that are not planned in the business plan of the Company relate to extraordinary costs (recovery of roads due to flooding) and the services of the court expert for estimation of the fixed assets of the Company.

#### 3.3 BALANCES

Account			Amoı balan	Amonut on the day of		
group,a ccount	POSITION	Mark for AOP	Gross	Correcti on of the value	Net (4-5)	the balance of the previous year
1	2	3	4	5	6	7
	ASSETS			-		
	A. FIXED ASSETS (002+008+015+021+030)	001	61.9	98 209	61.789	4.798
1	I INTANGIBLE INVESTMENTS (003 do 007)	002			0	
10	1. Investments into development	003			0	
11	2. Concessions, patents, licenses and other rights	004			0	
12	3. Goodwill	005			0	
14	4. Other intangible assets	006			0	
015 and 016	5. Advances and intangible assets in preparation	007			0	
2	II REAL ESTATE PROPERTY, PLANTS, EQUIPMENT AND REAL ESTATE INVESTMENT (009 - 014)	008	61.9	98 209	61.789	4.798
20	1. Land	009			0	
21	2. Buildings	010			0	
22	3. Plants and equipment	011	61.9	98 209	61.789	4.798
23	4. Real estate investment	012			0	
027 and 028	<ol> <li>Advances and real property, plants, equipment and real estate investment in preparation</li> </ol>	013			0	
29	6. Investment in someone else's real estate, plants and equipment	014			0	
3	III NATURAL ASSETS AND AGRICULTURAL ASSETS (016 -020)	015		0	0	0
30	1.Forests	016			0	
31	2. Perrenial plantations	017			0	

Balance sheet On 31/08/2014

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32	3. Basic herd	018			0	
33	4. Agricultural assets	019			0	
038 and 039	5. Advances and natural assets and agricultural produce in preparation	020			0	
4	IV LONG TERM FINANCIAL INVESTMENTS (022 - 029)	021	0	0	0	0
040, part of 049	1. Investment in capital of subsidiaries	022			0	
041, part of 049	2.Investment in capital of other legal entities	023			0	
042,part of 049	3. Long-term loans to other associated legal entities	024			0	
043, dio 049	4. Long-term domestic loans	025			0	
044, part of 049	5. Long-term foreign loans	026			0	
045, dio 049	6. Financial assets available for sale	027			0	
046, part of 049	7. Financial assets held to maturity	028			0	
048, part of 049	8. Other long-term financial investments	029			0	
50	V DEFERRED TAX ASSETS	030			0	
	B. CURRENT ASSETS (032+039+060)	031	1.619.506	0	1.619.506	189.051
10 - 15	I INVENTORIES, FIXED ASSETS AND ASSETS OF DISCONTINUED OPERATIONS AVAILABLE FOR SALE (033 - 038)	032	76.026	0	0	0
100 - 109	1. Inventories of materials	033	0		0	
110 - 112	2. Inventories of work in progress, semi products and services in progress	034			0	
120	3. Inventories of finished products	035			0	
130 - 139	4. Inventories of goods	036			0	
140 - 149	5. Fixed assets and assets of discontinued operations held for sale	037			0	
150 - 159	6. Advances paid	038	76.026	0	76.026	
	II SHORT-TERM RECEIVABLES, INVESTMENTS AND CASH (040+046+055+058+059)	039	1.543.480		1.543.480	189.051
20, 21, 22	1. Short-term receivables (041 - 045)	040	190.428		190.428	30
200, part of 209	a) Buyers-associated legal entities	041			0	
201, part of 209	b) Trade receivables – domestic	042	179.153		179.153	30
202, part of 209	v) Trade receivables- foreign	043			0	
210 part of 219 220 do	g) Receivables from specific business operations	044			0	
220 do 229	d) Other short-term receivables	045	11.275		11.275	
23 230, part	2. Short-term financial investments (047 - 054) a) Short-term loans to other	046	0	0	0	0
230, part of 239 231, dio	associated legal entities	047			0	
231, 010 239 232, part	b) Short-term loans- domestic	048			0	
of 239 233 and	v) Short-term loans -foreign g) Current portion of long-term	049			0	
233 and 234	investment due within one year	050			0	

235, part of 239	d) Financial assets at fair value through income statement meant for trading	051			0	
236, dio 239	<ul> <li>đ) Financial assets marked at fair value through income sttement</li> </ul>	052			0	
237	<ul> <li>e) Own shares bought up and own portions purchased meant for sale or cancellation</li> </ul>	053			0	
238, part of 239	<li>Ž) Other short-term financial investments</li>	054			0	
24	3. Cash and cash equivalents (056+057)	055	1.183.275	0	1.183.275	186.033
240	a) Cash equivalents – securities	056			0	
241 - 249	b) Cash	057	1.183.275		1.183.275	186.033
270 do 279	4. Value added tax	058	169.777		169.777	2.988
280 - 289, except 288	5. Accruals	059			0	
288	III DEFERRED TAX ASSETS	060			0	
29	V. LOSS OVER CAPITAL	061			0	
	G. OPERATING ASSETS (001+031+061)	062	1.681.504	209	1.681.295	193.849
880 - 888	D. OFF-BALANCE SHEET ASSETS	063			0	
	Ð. TOTAL ASSETS (062+063)	064	1.681.504	209	1.681.295	193.849

	Liabilities		Amonut on the day of the balance of the current year	Amonut on the day of the balance of the previous year
	A. CAPITAL (102- 109+110+111+114+115-116+117- 122)	101	1.621.297	177.354
30	I BASIC CAPITAL (103 - 108)	102	45.050	2.000
300	1. Share capital	103		
302	2. Stakes of limited liability companies	104		
303	3. Stakes of co-operatives	105		
304	4. Participating interest	106	2.000	2.000
305	5. State owned capital	107		
306	6. Other basic capital	108	43.050	
31	II UNPAID SUBSCRIBED CAPITAL	109		
320	III SHARE ISSUING PREMIUM	110		
Part of 32	IV RESERVES (112+113)	111	17.535	
321	1. Legal reserves	112		
322	2. Statutory reserves	113	17.535	
330, 331 and 334	V EFFECT OF RESTATEMENT OF CAPITAL	114		
332	VI UNREALIZED GAINS ON FINANCIAL ASSETS AVAILABLE FOR SALE	115		
333	VII UNREALIZED LOSSES ON FINANCIAL ASSETS AVAILABLE FOR SALE	116		
34	VIII NON-ALLOCATED PROFIT (118 - 121)	117	1.558.712	175.354
340	<ol> <li>Non-allocated profit from previous years</li> </ol>	118	157.818	
341	2. Current year non-allocated profit	119	1.400.894	175.354

342	3. Non-allocated surplus of income	120		
343	over expenditures 4. Net income from self-employment	121		
35	IX LOSS TO THE CAPITAL	122		
350	(123+124) 1. Loss in previous years	122		
350	2. Loss in the current year	123		
40	B. LONG-TERM PROVISIONS (126 - 131)	125		
400	1. Provisions for costs incurred in the warranty period	126		
401	2. Provision for recovery of natural resources	127		
402	3. Provisions for retained deposits and caution money	128		
403	4. Provisions for restructuring costs	129		
404	5. Provision for wages and benefits of employees	130		
405	6. Other long-term provisions	131		
	V. LIABILITIES (133+142)	132	59.998	16.495
41, except 418	I LONG-TERM LIABILITIES (134 - 141)	133		
410	1.Liabilities which can be converted into capital	134		
411	2. Liabilities to associated legal companies	135		
412	3. Liabilities for long-term securities	136		
413 and 414	4. Long-term loans	137		
415 and 416	5. Long-term liabilities for financial lease	138		
417	<ol><li>Long-term liabilities at fair value through income statement</li></ol>	139		
418	7. Deferred tax liabilities	140		
419	8. Other long-term liabilities	141		
42 - 48	II SHORT-TERM LIABILITIES (143+148+153+154+155+156+157 +158+159+160)	142	59.998	16.495
42	1. Short-term financial liabilities (144 - 147)	143	0	
420 - 423	<ul> <li>a) Short-term loans and liabilities for short-term securities</li> </ul>	144		
424 i 425	b) Portion of long-term financial liabilities due within one year	145		
426	<ul> <li>v) Short-term liabilities at fair value through income statement</li> </ul>	146		
429	g) Other short-term financial liabilities	147		
43	2. Liabilities from businesss operations (149 -152)	148	5.891	
430	a) Received advances, deposits and bails	149		
431	<ul> <li>b) Suppliers – associated legal companies</li> </ul>	150		
432 and 433	v) Other suppliers	151	5.891	
439	g) Other liabilities from business operations	152		
440 - 449	3. Liabilities from specific business operations	153		
450 - 458	4. Liabilities or salaries and fringe benefits	154	35.677	
460 - 469	5. Other liabilities	155		

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### Report on operations of PC PUTEVI BRCKO Brcko District BiH

470 - 479	6. Value added tax	156		
48 except 481	7. Liabilities for other taxes, contributions and other duties	157	18.430	72
481	8. Liabilities for income taxes	158		16.423
49, except 495	9. Accruals	159		
495	10. Deferred tax liabilities	160		
	G. OPERATING LIABILITIES (101+125+132)	161	1.681.295	193.849
890 do 898	D. OUT OF BALANCE LIABILITIES	162		
	Ð. TOTAL LIABILITIES (161+162)	163	1.681.295	193.849

### **Income Statement**

01/01/-31/08/2014

	01/01/-31/08/	2014		in
_			Amo	KM
Invoice group, invoice	POSITION	<u>Mark for</u> <u>AOP</u>	Current year	Previous year
1	2	3	4	5
	A. OPERATING INCOME AND EXPENDITURES			
	I OPERATING INCOME (202+206+210+211-212+213-214+215)	201	2.887.368	361.100
60	<ol> <li>Income from sales of goods (203 - 205)</li> </ol>	202		
600	<ul> <li>a) Income from sales of goods to associated legal parties</li> </ul>	203		
601	b) Income from sales of goods in the domestic market	204		
602	v) Income from sales of goods at foreign markets	205		
61	2. Income from the own use of products, services and merchandise (207 - 209)	206	164.562	556
610	a) Income from sale of efficiency associated legal parties	207		
611	<ul> <li>b) Income from the sale of productts, services and merchandise in the domestic market</li> </ul>	208	164.562	556
612	v) Income from the sale of own products, services and merchandise at foreign markets	209		
62	3. Income from the own use of goods, services and merchandise	210		
630	4. Increase in value ofwork in progress and finished products	211		
631	5. Decrease in value work in progress and finished products s	212		
640 i 641	<ol> <li>Increase in value of investment properties and natural assets that are not subject to depreciation</li> </ol>	213		

642 i 643	7. Decrease in value of investment properties and natural assets that are not subject to depreciation	214		
650 do 659	8. Other operating income	215	2.722.806	360.544
	II OPERATING EXPENDITURES (217+218+219+222+223+226+227+22 8)	216	1.486.474	169.250
500 - 502	1. Purchase value of the merhcandise sold	217		
510 -513	2. Costs of material	218	37.499	8.702
52	<ol> <li>Costs of salaries, fringe benefits and other personal expenses (220+221)         <ul> <li>a) Costs of gross salaries and fringe</li> </ul> </li> </ol>	219	374.001	140.745
520 and 521	benefits	220	311.233	78.448
522 and 529	b) Other personal expenses	221	62.768	62.297
530 - 539	4. Costs of production services	222	1.036.812	9.323
54	5. Costs of depreciation and provisions (224+225)	223		209
540	a) Depreciation cost	224		209
541 - 549	b) Provisions costs	225		
55 except 555 and 556	6. Non-production costs (taxes and contributions excluded )	226	38.162	10.271
555	7. Tax costs	227		
556	8. Contribution costs	228		404 070
	B. PROFIT (201-216)	229	1.400.894	191.850
	V. OPERATING LOSS (216-201) G. FINANCIAL INCOME AND EXPENDITURES	230		0
66	I FINANCIAL INCOME(232 - 237)	231		
660	1. Financial income incurred from associated legal entities	232		
661	2. Interest income	233		
662	3. Foreign exchange gains	234		
663	4. Income from currency clause effects	235		
664	5. Income from participation in joint venture profit	236		
669	6. Other financial income	237		
56	II FINANCIAL EXPENDITURES (239 - 243)	238		
560	1. Finance expenditures incurred with other associated legal companies	239		
561	2. Interest expenditures	240		
562	3. Exchange rate losses	241		
563	4. Losses from currency clause	242		
564	5. Other financial expenditures D. INCOME OF REGULAR ACTIVITIES (229+231-238)	243 244	1.400.894	191.850
	Ð. LOSS OF REGULAR ACTIVITIES (230+238-231)	245	0	0
	E. OTHER INCOME AND EXPENDITURES			
67	I OTHER INCOME (247 - 256)	246		
670	1. Income from sale of intangible assets, property, plants and equipment	247		
671	2. Income from sale of investment property	248		
672	3. Income from sale of natural assets	249		
673	4. Income from sale of discontinued operations	250		
674	5. Income from disposals of long-term investmentt and securities	251		
675	6. Income from sale of row material	252		

676	7. Surpluses, excluding surpluses of inventories of work-in-progress and finished products	253		
677	8. Billed write-offs	254		
678	9. Income from positive hedgin effects, which is not eligible to be included in the revaluation reserves	255		
679	10. Income from reduction of liabilities, abolishing of unused long-term provisions and other income	256		
57	II OTHER EXPENDITURES (258- 267)	257		
570	1. Losses on writing- offs and disposals of intangible assets, property, plant and equipment	258		
571	<ol><li>Losses on writing-offs and disposals of investment property</li></ol>	259		
572	3. Losses on writing-offs and disposals of natural assets	260		
573	4. Losses on disposals of discontinued operations	261		
574	5. Losses on disposals of long-term investments and securities	262		
575	6. Losses on disposals of row material	263		
576	7. Deficits, excluding deficits in inventories of work-in-progress and finished products	264		
577	8. Costs from negative hedging effects	265		
578	9. Expenses incurred fom change in value and writing-offs receivables	266		
579	10. Losses on writing-offs of material and goods and other losses	267		
	Ž. GAIN FROM OTHER INCOME AND EXPENDITURES (246-257)	268	0	0
	Z. LOSS FROM OTHER INCOME AND EXPENDITURE (257-246)	269	0	0
	I. INCOME AND EXPENSES FROM ASSETS VALUATION ADJUSTMENTS			
68	I INCOME FROM ASSETS VALUATION ADJUSTMENTS (271 do 279)	270	0	0
680	1. Income from valuation adjustments of intangible assets	271		
681	2. Income from valuation adjustments of property, plant and equipment	272		
682	3. Income from valuation adjustments of investment property which is subject to depreciation	273		
683	<ol> <li>Income from valuation adjustments of natural assets assets which are subject to depreciation</li> </ol>	274		
684	5. Income from valuation adjustments of long-term investments and financial assets available for sale	275		
685	6. Income from valuation adjustments of inventories of material and goods	276		
686	7. Income from valuation adjustments of short-term financial investments	277		
687	8. Income of valuation adjustments of capital	278		
689	9. Income from valuation adjustments of other assets	279		
58	II EXPENDITURES FROM VALUATION ADJUSTMENT OF ASSETS (281 - 288)	280	0	0
580	1. Impairment of intangible assets	281		
581	2. Impairment of real oroperty, plant and equipment	282		
	3. Impairment of investment property			

583	4. Impairment of narural assets which are subject to depreciation	284		
584	5. Impairment of long-term investments and financial assets available for sale	285		
585	6. Impairment of material and goods inventories	286		
586	7. Impairment of short-term financial investments	287		
589	8. Impairment of other assets	288		
	J. INCOME FROM ASSETS VLUATION	289	0	0
	ADJUSTMENTS (270-280) K. LOSS ON ASSETS VALUATION ADJUSTMENTS (280-270)	290	0	0
690 i 691	L. INCOME FROM CHANGES IN ACCOUNTING POLICIES AND CORRECTIONS FROM PREVIOUS YEARS	291		
590 i 591	LJ. LOSSES ON CHANGES IN ACCOUNTING POLICIES AND CORRECTIONS FROM PREVIOUS YEARS	292		
	M. PROFIT AND LOSS BEFORE TAXES			
	1. Profit before tax (244+268+289+291- 292)	293	1.400.894	191.850
	2. Loss before taxation (245+269+290+292-291)	294	0	0
	N. CURRENT AND DEFERRED TAX INCOME			
721	1. Tax expenses for the period	295	0	16.496
Part of 722	2. Deferred tax expenses for the period	296		
Part of 722	3. Deferred tax income for the period	297		
	NJ. NET PROFIT AND NET LOSS FOR THE PERIOD			
	1. Net profit for the current year (293-294- 295-296+297)	298	1.400.894	175.354
	2. Net loss for the current year (294- 293+295+296-297)	299	0	0
	TOTAL INCOME (201+231+246+270+291)	300	2.887.368	361.100
	TOTAL EXPENSES (216+238+257+280+292)	301	1.486.474	169.250
723	O. INTERMEDIATE DIVIDENDS AND OTHER FORMS OF NET INCOME DISTRIBUTION DURING THE PERIOD	302		
	Share of net income / loss attributable to majority shareholders	303		
	Share of net income / loss attributable to minority shareholders	304		
	Basic earnings per share	305		
	Diluted earnings per share	306		
	The average number of employees based labour hours	307	17	6
	The average number of employees based on the situation at the end of the month	308	18	15

#### 3.4 PUBLIC PROCUREMENT FOR THE REPORTING PERIOD

Chart 9.	Public	procurement for the	e reporting period
Chart 7.	I ublic	motul the first the	, reporting periou

No ·	Name of the procurement	Starting date	Estimated value of the purchase without VAT	Contract awarded in the amount	Type of procedure
1	Procurement of making a book of graphic standards for the Company	12/11/2013	6.000,00 BAM	" Megatrend "LTD Br ko the amount of 5.600,00 BAM	Direct procedure (invoices paid 01/04/2014)
2	Procurement of interiors project design for commercial space	20/11/2013	6.000,00 BAM	"Planinvest" LTD Br ko the amount of 2.457,00 BAM with VAT included	Direct procedure (invoices paid 07/02/2014)
3	Procurement of computer equipment	19/12/2013	13.941,48 BAM	"Best Solutions " LTD Br ko the amount 16.311,54 BAM	Competitive procedure without publication
4	Procurement of office furniture	20/12/2013	13.599,89 BAM	"Interio" LTD Br ko the amount of15.911,88 BAM	Competitive procedure without publication

5	Summer maintenance of asphalt and gravel roads in the area of Brcko District in 2014 (City zone and west zone)	27/01/2014	Lot 1- 512.820,51 BAM Lot 2- 470.085,47 BAM	Lot 1- Summer maintenance in the area of the city in the amount of BAM 534,643.20 with VAT included (Roading LTD Gra anica) Lot 2- summer maintenance in the area west and the amount of BAM 404,738.33 with included VAT (Roading LTD Gra anica)	The open procedure- a framework agreement
6	Maintenance of light traffic signaling in Brcko District for 2014 and 2015	24/02/2014	51.282,05 BAM	"Telefonija Vidakovi "LTD Doboj in the amount of 59.799,87 BAM	The open procedure- a framework agreement
7	Procurement of making the study on control and parking management in Brcko District	18/03/2014	25.641,02BA M	Cancelled procedure (five bids received, of which one qualified)	Competitive procedure without publication
8	Procurement of office and computer material for 2014	25/03/2014	6.837,60BAM	"Alcoop" LTD Br ko in the amount of 6.263,77BAM	Competitive procedure without publication
9	Supply of fuel for motor vehicles	26/03/2014	12.820,51BAM	Cancelled procedure (received two qualified bids)	Competitive procedure without publication
10	Collective insurance for employees	01/04/2014	1.709,40BAM	Cancelled procedure (no offers received)	Competitive procedure without publication
11	Paintwork for two vehicles (for the Company)	01/04/2014	4.000,00BAM	"Maxauto" PROFI Br ko in amount 3.510,00BAM	direct procedure
12	Supply of fuel for motor vehicles	24/04/2014	12.820,51BAM	"Braco i sinovi LTD Br ko in the amount of 12.821,80BAM	Competitive procedure without publication

13	Collective insurance of employees	24/04/2014	1.709,40BAM	Cancelled procedure (received two qualified bids)	Competitive procedure without publication
14	Procurement of passenger and freight vehicles for the Company	05/05/2014	102.564,10BA M	Lot 1 -Procurement AA Limousines "Brcko gas" LTD Br ko to the amount of 57.900,00 BAM with VAT included Lot 2 Supply AB Limousines "Brcko gas Brcko 41,900.00BAM with VAT included Lot 3 Supply of freight vehicles "Auto in" LTD Brcko 24346.12BAM with VAT included	Open procedure
15	Procurement of the study and equipment for parking	05/05/2014	68.376,07BAM	Only one bid received, "PSC MOBILE SOLUTION" Belgrade to the amount of49,900.00BAM	Open procedure
16	Procurement of hygienic material	12/05/2014	1.452,99BAM	"FIS" LTD Br ko in the amount of 923.95BAM with VAT included	direct procedure
17	Procurement of services of major development projects on bridges and recovery of roads 4 lots	04/06/2014	4.920,00BAM	"Planinvest" Ltd. Brcko in the amount of 5756.40BAM with VAT included	direct procedure (emergency, urgent procedure
18	Procurement of services of judicial expert for evaluation of the Company assets	03/06/2014	1.944,00BAM	Milovan Andric in the amount of 1944.00BAM, not in the VAT system	Direct procedure

19	Procurement of Works for Repairing the bridge over the river Tinja in the hamlet Cvijanovi i in local comunity Bijela (Branko's bridge)	04/06/2014	68.376,07BAM	"Galax niskogradnja" Ltd. BD in the amount of 66,682.39BAM with VAT included	Competitive procedure without publication (emergency)
20	Procurement of Works Lot 1- Repairing the iron bridge over the Tinja river in the hamlet Cvijanovi i in local comunity Bijela and Lot 2 Arrangement of gravel road in local comunity Krep-i hamlet Drenava prong towards Gorice	05/06/2014	68.376,07BAM	Lot 1- "Gradnja cop" Ltd. BD in the bid amount of BAM 34023.60 with VAT included Lot 2- "Peki gradnja" Ltd. Br ko to the bid amount of 15607.80BAM with VAT included	Competitive procedure without publication of the (emergency)
21	Collective insurance of employees	May /June 2014	5 BAM /monthly per employee	"Euroherc osiguranje" Ltd. Tuzla	After two competing proceedings that were cancelled due to non- receiving of a sufficient number of offers,we agreed in a direct procedure collective insurance of employees at the lowest offer that arrived at the second opening

22	Procurement of computer equipment	23/06/2014	32.212,35BAM	Lot 1- "Copitrade" Ltd. Bijeljina with the bid amount of BAM 24,345.38 with VAT included Lot 2 "Copitrade" Ltd. Bijeljina with the bid amount of 5204.97BAM with VAT included	Competitive procedure with additional publication of notices
23	Procurement of office furniture	23/06/2014	24.861,53BAM	Lot 1- Cancelled, Lot 2- "Fis" Ltd. Vitez with the amount bid 3995.90 BAM, Lot 3 "Fis" Ltd. Vitez with the amount bid 3995.90 BAM, Lot 4 "Kraning" Ltd. Pura i the amount of the bid 3937.05BAM, Lot 5 "Inter com" Ltd. Zenica with the bid amount 6353.10BAM	Competitive procedure with additional publication of notices
24	Procurement of services of a mobile operator	06/06/2014	cca 650BAM / monthly	"M-TEL" Banja Luka signed a contract for the period of 24 months	Direct procedure

During the reporting period, the Company, acting under the Business Plan, implemented the most significant planned tasks and due to the floods that hit Brcko and the environment in May and August, Sectors have been actively involved in the elimination of the consequences of floods, giving professional contribution in the field, giving solutions and creating the necessary traffic signals to indicate damage to roads as well as to indicate alternative routes through Brcko district, while the highway M.14.1Banjaluka was closed for traffic.

#### Director

Dragan Marinkovic, Grad.Civ.Eng

